ATTENTION CSEA MEMBERS: HERE'S WHY AEU IS IMPORTANT TO <u>YOU</u>, AND <u>YOUR</u> FAMILY.

- **<u>AEU IS FIGHTING FOR A BETTER CSEA</u>** -   AEU is fighting for more resources and staffing to fulfill CSEA members' needs. **It's about services for CSEA members, and that means AEU staff to be there at the other end of the phone and in the field when you need us the most**.

- **<u>IT'S ABOUT MORALS, NOT MONEY</u>** - A union that uses "cut and gut" employment practices against its own employees has no right to question the same harmful practices used by other employers (including school districts across the state). How CSEA treats its own union staff (AEU) directly impacts CSEA members and the wider Labor Movement as a whole.

- **<u>MORALE MATTERS WHEN IT COMES TO MEMBER SERVICES</u>** - AEU members have battled valiantly alongside CSEA members in hundreds of school districts across the state. **As CSEA members know, productivity drops when morale is down.** Morale among AEU members is in a freefall. Recruiting and staff retention issues have reached crisis proportions. That is because AEU members themselves are now under attack by an anti-worker employer, which sadly is CSEA.

- **<u>UNION SOLIDARITY MEANS EVERYTHING</u> -** It is collective power and protection that forms the basis of union solidarity. **This is a basic fact, and one that CSEA members desperately need to remind the current CSEA administration.** The CSEA administration needs to be reminded why CSEA became a union in the first place.

- **<u>WORKING FAMILIES ARE UNDER ATTACK</u> –** Fighting for working families is job #1 for CSEA staff and for the Labor Movement. As we have done so many times in districts across the state, AEU members stand in solidarity with our CSEA brothers and sisters. **Please support AEU members as they struggle to protect all working families, and to uphold the values and the principles of the Labor Movement.**

Association
Employees
Union

Solidarity is not a matter of sentiment but a fact, cold and impassive as the granite foundations of a skyscraper.

Eugene V. Debs