

AEU Counter Proposal #1 to CSEA Counter Proposal #1
of the Association Employees Union (AEU)
to the California School Employees Association (CSEA)
for the 2019-2020 Re-Opener Negotiations

September 23, 2019

Time: _____

Article 13: Salary Schedules and Related Matters

Implementation of Wage Increases

13.2.1 Effective June 1, 2017, the salary schedule shall remain unchanged.

Effective June 1, 2018, the parties agree to re-open this section (13.2.1) only.

Effective June 1, 2019, ~~the parties agree to re-open this section (13.2.1) only~~ **CSEA shall increase the salary schedule by four percent (4%) and provide a lump sum, off schedule payment of four percent (4%).**

The remainder of Article 13: Salary Schedules and Related Matters to remain status quo. This agreement settles all reopener issues between the parties for the 2019 contract year. All members of the parties' bargaining teams will support the ratification or approval of this tentative agreement.

Signed:

For AEU

For CSEA

Denesa Moore
AEU Bargaining Chair

Keith Pace
Executive Director

Valerie Hollins
AEU President

Steve Brashear
Chief Financial Officer

Rod Gaulman
AEU Bargaining Team Member

Andy Kahn
Chief Counsel

Gary Snyder
AEU Bargaining Team Member

Karen Chandler
Director, Communications

Jessalyn Ka
Bargaining Team Member

Brian Schroeder
Director, HR & Training

Edmundo Garcia
AEU Bargaining Team Member

Charley Goetchius
Interim Director, Field Operations

Nancy Flynn
General Ledger Manager

Debra Cole
Field Director