

CSEA COUNTER PROPOSAL # 1
TO AEU'S INITIAL PROPOSALS

March 28, 2013
1:00pm

Article 1 Status Quo

Article 2 T.A.

Article 3 T.A.

Article 4 Agree to AEU initial proposal

Article 5 Status Quo

Article 6 Status Quo

Article 7 Status Quo. CSEA agrees to move 7.10, language in its entirety, to Article 28

Article 8 Status Quo

Article 9 Status Quo

Article 10 Status Quo

Article 11 T.A. with specific days identified.

Article 12 Status Quo

Article 13 As per CSEA's initial proposal with the following changes: Increase to 1.75% effective June 1, 2013, 1.75% effective June 1, 2014 and 2.25% effective June 1, 2015. Any salary increase shall be retroactive to the signing date of the entire Agreement once ratification has taken place by both parties.

Article 14 T.A.

Article 15 As per CSEA's initial proposal

Article 16 Status Quo

Article 17 Status Quo

Article 18 T.A.

Article 19 Status Quo

Article 20 T.A.

Article 21 T.A.

Article 22 As per CSEA's initial proposal

Article 23 As per CSEA proposal

Article 24 T.A.

Article 25 T.A.

Article 26 As per CSEA's initial proposal

Article 27 As per CSEA's initial proposal

Article 28 Status Quo

Article 29 Status Quo

Article 30 As per CSEA's initial proposal

Article 31 Agree to AEU initial proposal

Article 32 Agree to AEU initial proposal

Article 33 As per CSEA's initial proposal

Article 34 Agree to AEU initial proposal.

New Article 35 (Anti-Bullying) No Agreement